



## **Radleys Primary School**

### **The Role of the Link Governor**

**There is no statutory duty to appoint link governors. However, we regard this as good practice and encourage all governors to take up a link post to involve all members of the governing body team.**

#### **The role of link governors**

If we think of a governing body as a chain, a link (or nominated) governor is an individual governor who has been asked to link up with a teacher, department or 'responsible person'.

The types of area for which link governors may take responsibility include:

- Standards
- Curriculum
- Active Lifestyles
- Mental Health and Wellbeing
- Special educational needs (SEND)
- Child Protection and Safeguarding

#### **Activities and duties a link governor might undertake:**

- Making focused visits to the school
- Exploring specific aspects within the link area to gain deeper understanding of relevant issues
- Establishing regular contact with people within the school with responsibility for the link area
- Providing support and encouragement and a listening ear for staff members with whom they are linked
- Monitoring provision of equipment and use of school facilities, if appropriate
- Attending relevant training, including relevant staff INSET days
- Being involved with establishing/monitoring/evaluating relevant policies adopted by the governing body within their link area
- Becoming familiar with areas in the school development plan
- Reporting back after visits, making recommendations as appropriate either via committees or full governing body meetings

#### **The benefits of link governors**

- Are a means to build up relationships based on mutual trust and respect, enabling effective governance and supporting school improvement
- Provide OFSTED with concrete evidence of the involvement of the governors in school and of the extent to which they are able to contribute to the school's self-evaluation process

- Can see first-hand the available resources in the classroom so that governing bodies can make informed decisions about future budget allocations and tie them to the school development plan priorities
- Can help the governing body to identify trends, put them into the context of the development plan, and act on them if appropriate

### **Deciding on responsibilities for link governors**

Governors' skills and experience should be matched with relevant responsibilities to ensure the governing body has a robust and varied skill set that support the school to move forward, making effective use of funding and resources and provides objectivity.